

Career Ignition Program
Information Services (IT)
Rank 3
Scarborough, ON (Hybrid)

Toyota Canada Inc. (TCI) currently has an exciting opportunity for new graduates to join our organization and develop your skills with Toyota's Career Ignition Program. The Career Ignition Program is TCI's rotational development program for driven, motivated and passionate new graduates who are looking for meaningful and challenging work. This program will give you the opportunity to explore your potential and fuel a unique career path at one of the most trusted brands in the world. Through this program, you will develop the expertise and skills needed to be successful in roles at TCI that will continue to grow and advance your career to become future leaders in the industry.

The program guides you through the first 3 years of your career at TCI. During the program, you will rotate through key opportunities in your identified stream, including cross-functional and stretch assignments.

In this stream, your rotation will focus on the Information Services side of operations. You will have the opportunity to complete rotations in the following departments:

Enterprise Data Management consists of three distinct and related practices. During this rotation you will:

- Work on practices to ensure the data accuracy
- Learn different data integration methods and platforms
- Collaborate with colleagues on the System Development Lifecycle (SDLC) process
- Be introduced to different testing practices

Cross-Divisional Business Rotation will give you the opportunity to collaborate with various business units, including Customer Experience. During this rotation you will:

- Deepen your awareness of the business
- Develop the experience needed to become an effective business partner

Enterprise Business Solutions team collaborates with business units to align technology with strategic goals, enhance operations, and deliver business value. This rotation provides hands-on experience in business analysis, project delivery, and operational support across key enterprise initiatives. During this rotation you will:

- **Business Partnership:** Collaborate with business stakeholders to identify needs and translate them into effective technology solutions
- **Process Analysis:** Document current processes, identify opportunities for improvement, and support the design of more efficient future-state workflows
- **Project Delivery:** Assist in enterprise projects and programs through planning, scheduling, risk tracking, and communication. Gain exposure to both Agile and Waterfall delivery methods
- **SDLC Involvement:** Participate in all stages of the software development lifecycle, from requirements and design to testing, deployment, and support
- **Operational Support:** Assist in resolving incidents and problems, coordinate with technical teams, and support system enhancements to improve user experience and performance
- **Continuous Improvement:** Assist in system monitoring, root cause analysis, and knowledge sharing to maintain operational stability and reduce recurring issues

What You'll Bring

We are looking for recent graduates who meet the following requirements:

- Completed undergraduate or graduate degree in the past 2 years
- Open to working out of our Zone Offices for a short or long period (Halifax, Montreal, Toronto, Calgary and Vancouver)
- Agile thinking & critical thinking skills
- Collaborative & team player
- Leadership & communication skills
- High tolerance for ambiguity
- Innovative thinking & passion for continuous improvement
- Bilingual (French & English) is an asset

What We'll Bring:

Company & Culture

- A hybrid work environment
- A work environment built on teamwork, flexibility and respect
- Professional growth and development programs to help advance your career
- A focus on respect for people and continuous improvement
- Summer Hours – condensed work week during the summer

Benefits

- Competitive compensation package including bonus
- Extended health care and dental benefits effective immediately
- Company pension plan with additional employer contributions
- Associate vehicle discount program
- Reimbursement programs (tuition & fitness)
- Paid holiday shutdown and competitive paid time off benefits
- Sabbatical leave program

About Us

Toyota Canada Inc. is the exclusive Canadian distributor of Toyota and Lexus vehicles. Toyota Canada's head office is in Toronto, with regional offices in Vancouver, Calgary, Montreal and Halifax. Toyota parts and accessories are distributed through TCI's Parts Distribution Centres in Bowmanville and Vancouver. TCI supports over 287 Toyota and Lexus dealers in Canada with services that include training, sales, marketing, environmental and customer satisfaction initiatives.

What Sets Us Apart?

A focus on people, passion for Toyota, innovation and continuous improvement have made us an award-winning company, recognized worldwide for our technological leadership and superior standards of quality, community involvement and environmental responsibility.

What You Should Know:

Our success begins and ends with our people. We embrace diverse perspectives and value unique human experiences. We are proud to be an equal opportunity employer that celebrates the diversity of the communities where we live and do business. Applicants for our positions are considered without regard to race, ethnicity, national origin, sex, sexual orientation, gender identity or expression, age, disability, religion, or any other characteristics protected by law. Please advise us at any point during the recruitment and selection process or your employment if you require accommodation.

#LI-PP1

#LI-Hybrid